



**INTERNATIONAL PUBLIC MANAGEMENT
ASSOCIATION for HUMAN RESOURCES**



Facilitating communication and the exchange of ideas among Central Region chapters of IPMA-HR

**IPMA-HR BOARD MEETING MINUTES
Wednesday, September 29, 2021 9:00 a.m.**

IPMA-HR Central Region Officers (2021-2022)	
President – Jamie Chism	Present
President Elect – Coy Hillstead	Present
Treasurer – Eva Lee	Present
Secretary – Susan Cox	Present
Past President – Jennifer Gabbard	Present
Executive Council Rep – Amy Blake	Present
Allison Lemay	Present

- I. **Approve Minutes** – No meeting minutes were approved. Minutes will be approved for the 8/19/2021 & 9/29/2021 meetings at the next scheduled meeting on November 18th @ 10:00 a.m.
- II. **Jamie called the meeting to order at 9:00 a.m.**
- III. **Treasurer’s report**
 - a. Checking account balance is \$42,230.31 and savings account balance \$6712.14 We are getting closer to settling up with the Southern region. It was mentioned that Brian Jeppson (?) is now involved in getting our payment from Workday (\$3,000.) and we should expect payment in the near future. Estimated amount earned from the Central/Southern Region conferences \$16,000 - \$17,000., for each the Central and the Southern Regions.
- IV. **Other Business, Updates, Etc.**
 - a. Jamie asked Amy for an update regarding her meeting with the National board members of IPMA-HR. She said the in person meeting got cancelled. It turned into a 1 day virtual meeting. She did email our questions & concerns to Kara, Executive Director, the president, the past president, and the president elect some of our thoughts and questions. Unfortunately this was not discussed at the National board meeting due to a complete overhaul of the association itself. Surveys are being sent out to the regions and chapters to be completed by members asking for feedback i.e. what works, what doesn’t, what can we do, what are we missing, what do you think the relationships should be between the chapters, regions and national. This revamping process will take approx. 4-5 months and a consultant has been hired. Through this revamping process, many of our questions will be answered. In the discussions they talked about the relationships between the different chapters and regions and national. The reality is that we are in competition with national. When Amy was speaking with national she used the analogy of Mc Donald’s restaurants – they are franchises and owned separately but they all have the same menus, products, services, etc. for continuity reasons. She mentioned she would like the Chapters and Regions to be viewed in the same light as a Mc Donald’s franchises. She mentioned she would rather see chapters and regions being viewed as part of a parent company (National) in IPMA-HR’s case and all having the same purpose and mission. She will talk with them about co-hosting conferences with regions. Jamie thinks we will need to make a decision about a conference in 2022. Jamie will refocus on Kansas City for the conference unless he hears different from Amy regarding if national would be interested in co-hosting with our region.



**INTERNATIONAL PUBLIC MANAGEMENT
ASSOCIATION for HUMAN RESOURCES**



Facilitating communication and the exchange of ideas among Central Region chapters of IPMA-HR

IPMA-HR BOARD MEETING MINUTES Wednesday, September 29, 2021 9:00 a.m.

Page 2 - Continued

Jennifer mentioned that southern region would like to partner again for next year for a virtual conference. Jamie thinks it's too early to make that decision right now. He does not like virtual conferences mainly due to the networking issue - it is difficult to do in a virtual environment. Amy mentioned that national was curious as to how ICMA draws 3,000 - 5,000 attendees to their conferences every year. How do they do this? We need to reach out and ask them how they can get such great attendance every year. Allison mentioned that they have sub-committees and they are very organized. They did take a revenue dip also due to COVID.

Jamie would like to meet again in November and determine if the 2022 conference will be virtual or in person and whether to have it in April or June

- V. Bank Account** – email from Eva, credit cards were cancelled. Credit cards – no annual fee. Jamie will get with Eva
- VI. Next Scheduled Central Region Board Meeting** - November 18, 2021 @ 10:00 a.m.
- VII. Adjournment** – meeting adjourned at 9:40 a.m.