**DATE:** March 9, 2019

**TO:** IPMA-HR Executive Council

**FROM:** Becky Salter, IPMA-SCP, SHRM-SCP, SPHR

Central Region Representative to the Executive Council

**SUBJECT:** IPMA-HR Central Region Report – March 2019

This report summarizes the activities of the IPMA-HR Central Region during the period from September 2018 to March 2019.

**CENTRAL REGION OFFICERS**

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| **OFFICE** | **NAME** | **CONTACT INFO** | **TERM** |
| **President** | Amy Strough | Human Resources Manager  City of Riverside, MO  816-372-9049  [astrough@riversidemo.com](mailto:astrough@maryville.org) | July 2018 – June 2019 |
| **Past President** | Lori Briggs | Employee Management  Division Manager  City of KCMO Aviation Department  816-243-3014  [lori.briggs@kcmo.org](mailto:lori.briggs@kcmo.org) | July 2018 – June 2019 |
| **President Elect** | Jennifer Gabbard | Human Resources Manager  City of Shakopee, MN  952-233-9312  [jgabbard@shakopeemn.gov](mailto:jgabbard@shakopeemn.gov) | July 2018 – June 2019 |
| **Interim Treasurer** | Susan Gafner | Sr. Recruiter  First Supply LLC  608-441-6432  [sgafner@1supply.com](mailto:sgafner@1supply.com) | July 2018 – June 2019 |
| **Secretary** | Susan Gafner | Sr. Recruiter  First Supply LLC  608-441-6432  [sgafner@1supply.com](mailto:sgafner@1supply.com) | July 2018 – June 2019 |
| **Executive Council Representative** | Becky Salter | Director of Human Resources  Johnson County, KS, HR Department  (913) 715-1423 [rebecca.salter@jocogov.org](mailto:rebecca.salter@jocogov.org) | January 2018 – December 2021 |

**CENTRAL REGION CHAPTERS**

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| **CHAPTER** | **PRESIDENT** | **CONTACT INFO** |
| **Greater Dayton** | Jennifer Bauer | Management Analyst  US Air Force  937-572-3896  [Jennifer.bauer.4@us.af.mil](mailto:Jennifer.bauer.4@us.af.mil) |
| **Greater Illinois** | Karen O’Neill | HR Generalist  Peoria County, IL  309-672-6914  [koneill@peoriacounty.org](mailto:koneill@peoriacounty.org) |
| **Greater Kansas City** | Charlene Leslie | Human Resources Administrator  City of Gladstone, MO  816-423-4098 [charlenel@gladstone.mo.us](mailto:charlenel@gladstone.mo.us) |
| **Greater St. Louis** | Deborah Hamilton  SPHR, SHRM-SCP | Manager of Human Resources  City of Maryland Heights  314-738-2202 [dhamilton@marylandheights.com](mailto:dhamilton@marylandheights.com) |
| **Kansas** | Jenni McCausland | Assistant City Administrator  City of Andover, KS  316-977-9412  [jmccausland@andoverks.com](mailto:jmccausland@andoverks.com) |
| **Michigan** | *(Not actively meeting)* |  |
| **Minnesota** | Andy Benish | Director of Employee Relations  Dakota County, MN  651-438-4382  [andy.benish@co.dakota.mn.us](mailto:andy.benish@co.dakota.mn.us) |
| **Northern Ohio** | Michael Brown | Human Resources Manager  Cuyahoga County, Ohio  [Michael.l.brown@jfs.ohio.gov](mailto:Michael.l.brown@jfs.ohio.gov) |
| **Wisconsin** | Jacquelyn Irving | Section Chief, Performance, Policy and Research  Wisconsin Department of Transportation  608-264-8435  [Jacquelynm.irving@dot.wi.gov](mailto:Jacquelynm.irving@dot.wi.gov) |
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**501(c)6 STATUS UPDATE**

The Region’s efforts to obtain 501(c)6 status has been delayed by at least a month due to the federal shutdown. The paperwork has been completed and submitted by counsel and we are now in a holding pattern awaiting word from the IRS related to granting 501(c)6 status.

**2018 CENTRAL REGION TRAINING CONFERENCE**

The 83rd Annual Central Region Training Conference will be held June 1 – 5, 2019 at the Marriott at the University of Dayton in Dayton, Ohio. The Region Board is working closely with the Host Committee in Dayton and it is sure to be another great conference. Coordination of sponsorships is well underway and the speaker lineup is almost finalized. Currently researching whether a conference App would be a viable alternative to the traditional paper program, however, so far a cost-effective App has not been identified.

* + - * **Registrations:** Registrations opened in early January.
* **Hotel:** Marriott at University of Dayton has agreed to a room rate of $129.00.
* **Sponsors:**  So far, the host committee has lined up $15,000 in sponsorships.
* **Program:** The slate of speakers is full and the committee is just wrapping up the final details. A program should be released in early March. The Central Region Executive Committee is interested in identifying an app for use during the conference in place of the traditional paper conference brochure. So far, research has indicted that this is cost prohibitive given the number of uses in any given year. There is a strong interest in partnering with other Regions and/or National to share an app that could be utilized by National, Regions, and Chapters interested in sharing in the cost of the app.
* **HR Competencies training:** The Central Region anticipates again offering the HR Competencies training; in addition to conference registration, there will be an additional $195 charge to participants and will be limited to 30 attendees. This is a $20 increase.
* **Social:** The social committee intends to include the traditional Central Region Dine Around, which offers participants the chance to sample local eateries (attendees receive a voucher for up to $25 toward the meal).
* **Patrick A. Parsons Training Scholarships:** The Central Region Board will offer one training scholarship this year, which consist of complimentary conference registration and reimbursement of up to $750 in travel expenses.

**FUTURE CENTRAL REGION TRAINING CONFERENCES**

An invitation to host the 2020 conference was sent to Region Chapters and the 84th Annual Central Region Training Conference will be hosted by the Greater KC Chapter. The 2020 conference is scheduled for June 6 to 10, 2020 at the Argosy Casino in Riverside, MO. The contract has been signed and the venue was very attentive to our need to control costs by waiving many of their normal fees. They were so good to work with so far that the Greater KC Chapter will be using them for their annual one-day spring conference on May 3.

**CHAPTER OUTREACH/DEVELOPMENT**

The Central Region Board has discontinued the bi-monthly teleconferences between the Central Region President, President-Elect, Executive Council Representative and the Chapter Presidents in the Region. Scheduling has become nearly impossible and after querying the group, they decided to meet on an as-needed bases via teleconference. Periodic updates are sent via email to all Chapter Presidents from the Region President.

Utilizing the list provided by the association, the Central Region Rep to the Executive Council contacts each newly certified HR professional to congratulate them on their accomplishment, point out ways to earn recertification credits through Chapter, Region and National activities. Additionally, an offer is extended to connect the individual with someone in the nearest chapter.

Additionally, the Board continues to review IPMA-HR National memberships in areas underrepresented from a Chapter standpoint to determine how best to encourage Chapter participation.

**NON-VOTING CENTRAL BOARD MEMBERS**

With adoption of the new Bylaws, the Central Region now has the ability to appoint four non-voting Board members to assist and/or lead other Board committees. The Board determined the greatest needs were in the area of Legal, Web Management, Design/Promotion, and Social Media. While no appointments have been made, the Board is currently considering potential candidates for these roles.

**CENTRAL REGION WEBSITE**

The Central Region website address is: [www.ipmahrcentral.org](http://www.ipmahrcentral.org). Twitter site is now live: [IPMA-HR Central Region](https://twitter.com/IPMAHRCentral). The Board utilizes Wild Apricot for website hosting.

**CENTRAL REGION FINANCIAL AFFAIRS**

The Central Region accounts had a total balance of $16,954.21 on February 22, 2019.

**NEXT MEETING**

The next meeting of the IPMA-HR Central Region Executive Committee is scheduled for March 21, 2019 via teleconference.

Respectfully submitted,

Becky Salter, IPMA-SCP, SHRM-SCP, SPHR

IPMA-HR Central Region Representative to the Executive Council

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cc: IPMA-HR Central Region Executive Committee