

**86th Annual IPMA-HR
Central Region Training Conference
Madison, WI • June 11-14, 2023**

ROAD TO A NEW REALITY

Rerouting Public Sector Success through HR



CALL FOR SPEAKERS



INTERNATIONAL PUBLIC MANAGEMENT
ASSOCIATION for HUMAN RESOURCES



Facilitating communication and the exchange of ideas among Central Region chapters of IPMA-HR

Presenter Expectations

The Central Region of IPMA-HR holds an annual 3-day conference to promote sound practices of public sector human resources professionals throughout the Central region of the United States. The Central Region's membership consists of 8 chapters of HR professionals from federal, state and local governments. The Region is currently accepting presenters proposals for our 2023 Conference.

Chapters within the Central Region include:

| | |
|-------------------|---------------|
| Dayton | Kansas |
| Great Illinois | Minnesota |
| Great Kansas City | Northern Ohio |
| Great St. Louis | |

The Central Region of IPMA-HR invites you to submit a proposal to share your experience and expertise with your human resource colleagues. Others will benefit from your experience while you make a valuable contribution to the profession's field of knowledge. This year's conference will be held from Sunday, June 11 thru Wednesday, June 14, 2023, with a Welcome Reception on Sunday, June 11, 2023, at the fun and exciting Madison Concourse Hotel in downtown Madison, WI.

PROPOSAL REVIEW:

IPMA-HR Central Region seeks experienced presenters with proven speaking ability. Those with a track record of speaking and performing well at large conferences and events will be given preference. We strive to offer a balanced program of educational sessions by selecting proposals which best fit within the framework and theme of our program. We are seeking presentations that will provide our conference attendees with information that will improve their performance on the job. Sessions conducted by practitioners that include practical, immediately applicable work tools will also be given preference.

The due date to submit a proposal is **January 31, 2023**. From the proposals accepted, final selections will be made by the Conference Program Committee. **All proposals must be submitted to IPMA-HR Central Region's website under events.**

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HONORARIA:

IPMA-HR Central Region has a tradition of using educational conference sessions as a platform for innovation in the field of public sector HR management. We are a *non-profit* organization and we look for contributors who are willing to share their expertise with little or no honorarium in the spirit of networking and education, a purpose for which IPMA-HR was founded. Any honorarium or reimbursement of expenses will be negotiated with the Program Committee. Corporate sponsorships are welcomed and can be arranged for conference presenters.

EXPECTATIONS:

IPMA-HR Central Region expects all presenters to:

1. Meet all deadlines
2. Retain the session content and audio/visual needs as originally submitted
3. Not add a Co-Presenter or change the identity or number of presenters without permission from the Program Committee
4. Provide high-quality handouts by the date and in the format requested; handouts should be forwarded in electronic format for inclusion on the conference materials
5. Honor the region's commitment to provide education by not showcasing or promoting the speaker's practice, services or products
6. Respect the IPMA-HR Central Region as the sponsoring organization with either positive or neutral comments from the platform; and
7. If you are a public sector employee, please check with the ethics officer of your organization about any potential conflicts.

In return, the IPMA-HR Central Region will:

1. Provide one complimentary registration to the conference for the day of your presentation and the conference meals that may be offered that day
2. Feature your presentation, your photo, and contact information on the conference website and in the conference program
3. Work with you to ensure you are given every opportunity to put your best foot forward in front of our conference attendees
4. Assign a member of the Program Committee to personally assist you with any questions or concerns you may have
5. Grant you valuable professional exposure to public sector HR professionals from throughout the Central United States; and
6. Provide you with a list of conference attendees.



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Topics

This year's conference theme is:

"ROAD TO A NEW REALITY"

Suggested program topics include, but are not limited to:

Employment Law

- Upcoming legislation
- Commingling of laws
- Case studies
- What to expect

Health & Wellness

- Cost containment
- Medical and pharmacy trends
- Mental health
- Wellness program
- Pay for performance

Organizational Development

- Diversity and inclusion
- Succession planning
- Employee engagement
- Recruitment
- Retention
- Onboarding
- Labor Relations
- Policies
- Performance Management
- Work and life balance

Roundtables

- Best practices
- Recruitment
- Performance management

Leadership

- Influence without authority
- Employee Engagement strategies/ measurement
- Fostering innovation and risk taking
- Coaching
- Fostering an accountable culture
- Mentorship

Workforce Development

- Emotional Intelligence
- Planning and developing training programs
- Leader development, management development, and coaching
- Working in a multi-generational workforce

This conference, all presentations, will help public sector HR detour its way around the constant road construction of human capital management through specialized Session Pathways. We will give preference to those proposals that link to our theme - "Road to a New Reality - Rerouting Public Sector Success through HR", and our potential topics (Yield, No Passing Zone, Road Map, Learner's Permit, Speed Trap Ahead, You're Going the Wrong Way!, No U-turn, Rest Area Ahead, Cruise Control and Joyride). We want to pave new ways!



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Presentation Information

ABOUT THE PRESENTATION:

The online submittal form will ask you to provide the following information about your proposed presentation at the 2023 IPMA-HR Central Region Annual Conference.

TITLE/SUMMARY OF SESSION:

In 200 words or less, provide a summary of the content. If you are selected to present, the description submitted may be used in promotional flyers and on the IPMA-HR Central Region website (<http://www.ipmahrcentral.wildapricot.org>). Please note: The IPMA-HR Central Region reserves the right to revise your title/description for program clarity.

PRIMARY LEARNING OBJECTIVE:

Please provide at least three primary learning objective of your presentation. Additionally, please give details on your presentation that includes information you would provide in bullet point format, or multiple objectives joined by semi-colons, or several sentences. (EXAMPLE: This session will help participants prepare for changes in the workplace by examining and discussing emerging issues in HR and their effect on day-to-day HR responsibilities).





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Proposal Instructions

TYPE OF PRESENTATION:

From the options below, please select at least one description befitting the type of presentation you propose:

- 60-75 minute breakout session
- Keynote presentation

EVIDENCE OF PAST PERFORMANCE:

The IPMA-HR Central Region strives to offer a balanced program of educational sessions and experienced speakers at our conference. Proof of performance is strongly recommended. Acceptable forms of proof of performance include previous presentation evaluation summaries, online video of the presenter, and/or letters of reference addressing the speaker's presentation skills. Marketing brochures or lists of publications are not examples of proof of past performance.

SUBMITTING YOUR PROPOSAL:

To submit a proposal, please go here [IPMA-HR Central Region](#), you will see the Call for Speakers.

All submissions must be received via the IPMA-HR's Central Region website by January 31, 2023. The status of all proposals will be acknowledged by or before February 17, 2023.

By submitting your proposal, you agree:

- To adhere to the stipulations as stated in this Call for Speakers
- To adhere to the deadline schedule as furnished by the Conference Program Committee
- To not use your presentation as a showcase for promotion of your business, practice, or product

QUESTIONS & CONTACT:

If you have any questions that are not answered by this document, please contact our Program Committee Chair, Ms. Lorraine Wesley, lorraine.wesley@kcmo.org.